

8QGHU FORVH WR PLQLPDO VXSHUYLVL RQR SRPSRUP WHYFKQILQVVOXRSXB  
'LVWULFWV HPSOR\HH EHQHILWV KHDOWIKU YZH DND UH WDFCK QLFDYCH HSB  
GLVWULFW VWDII OSURMSHFVQLGYFRPPSXSDMWWSIDLLSDQMHU VQ GHYHORSLO  
HPSORF HAV@DYI1uQ @FHD UP@ORPR DQV0H CEF FLAQV0a WD&SR ORD °

WLYHV

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šÇ%o] o š •!• %e EZ(})CEw ••](] š}}vX

- x 3HUIRUP URXWLQHS WQVLEP SHOW H EKIQL FCHO GDXQL HWVLSRQX\$SRUW RI H  
ZHOIDUH EHQHILWV SJURFHDYVPG BVBUPBQH QHOLDIQECL OLRQWILQXLQJ E  
SDUWLFLSDQWV LQFQXGVLQJHHPSQR%5\$VH DDOLLE DHUQEHSDH QGHQWV
- x ,QWHUSUHW DQG JHJ\$ODWQ RQXVHS/ROLXQHW FSURV H G X W M V D Q G I U L Q J H  
LQIRUPDWLRQDO UFWRSXLFVHR Q R H Q V W I H H S R Q B V W R Y H G R X M D H F W D V Q B Q G  
LQIRUPDWLRQ FRQWHSRQDQLHLWVDQIG SDVRFBGGXJHHVH PCHSSTWR L D I Q G E H Q H  
DVVLVW LQ VROYHQV XQIGTXHWSU REVOHPSOR\HHV
- x \$VVLVW LQ RUJDQL]UQ Q D Q V K H D % P L Q C H S W W J U Q P X U D R Q F D F W L Y H D Q G U  
DFFRUGLQJ WR HVWSREOLLFLKHVG'D'Q GVSUUREPWHGKG HDV U G H P R Q G V G W D W G H O D V  
WKH (GXFDW'ERQ &RGH
- x 3UHSDUH EHQHILW LQIRUPDWLRQ IRU FKHHZ XQHG DQGV XFRQIGXJFM PLSORR  
HPSOR\HH RULHQWQWEIRONIEWQFUHUJLD RVH DSRQ GHW R L F Q T X L U L H V D Q G  
FRQFHUQLQJ EHQHILWV FSRGUDJHHV DQDQWMLPWH IQ S H V D Q Q L Q J R U J D Q  
VHWWLQJ XS IRU RESHQ HQUROOPHQW
- x 6HUYH DV D EHQHILWV OLDLVRQ EHQZHH HQH SSOHQDQSDQD W L F H S D Q W R  
DJHQFLHV UHVROFWVLV G X M F U H S D Q Q L B V Q E S H A R V D F U H L Q M F U R Q Q F L H I E L O C  
FROOHFW DQG DUUDQUHYIRHUZ SDQ B H Q X G I W Q L Q V X R U T E Q F F X E J D F \
- x 5HFHLYH SURFHVV DQG HYDOXDWH HPSYCH RRIH DEHVQIQIFLW WHTQXHR/OVO  
DSSOLFDWLRQV DQFN DMDV H H E A D Q N I R Q V K F R I O P D C F A L W H G E D U J D L Q L Q J D  
DSSOLFDWLRQV UH Q D V B Q K V R Z H I E S O R H U D H G Q H D Y L H Z F U R U Q G F F X P S O H W  
H[SODLQ DQG DVVLVWFRPSORRMIHQJ ZELWQ B L Q V / B Q U R O P P H G W W D E O L V K  
HPSOR\HH UHFRTG V D Q G I L O H V
- x &RRUGLQDWH ZLW G H S S D W Q B H S L W W W R W G V X W H F W L K R Q W S M O X H D Y E Y '\$ \$ I  
:RUNHU V &RPSHQVDWMLR JQL J H G H D G H D G S S O R S I Q I G D W H O \
- x 6FKHGXOH DQG SDUWLFLSDWH LQ DVYD B L U H W Y L R I Z F U R G V D V X Q E W U R O D G  
SURMHFWV SURJUDPWV D Q G U H P S D W Y H G W H R I O H D Y W K D Q Z H R I W K H U E H Q H  
"E"

x



/LFHQVXUH DV D 1RUWDTXLUMBOZIFWIKLQRMIHPSORPQHWKWDQG LV UHTXLUH  
WKURXJKRXW WKH\PIRXUWHQRWIKESODRVVLJQPHQW  
:RUN KRXUV PD\ RFFDVLRQDOO\ UHTXLYHQYQWLDDEGZHKRNHUQ/G IDQFWDXG  
EHQHILW IDLUV DQG VLPLODU HYHQWV

:25.,1\* &21',7,216

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

:RUN (QYLURQPHUWLV SHUIRUPHG SULPDULO\ LQ D WVKDQXGEOJGF RFRQFM  
IUHTXHQW LQWHUUXSWLRQV  
+DJDUGRWHQWIEDOVLRQIDWLRQV  
3K\VLFDQ'HPDQEDU\IXQFWLRQVHQMTXKUVLFDQDLDLQWV\ZBQDQDQEDQ  
GH[WHULW\RIKDQGV DQG ILQJHUV WRQRSHUWHWHRDIERHPSTXWHSPNHWV  
H[WHQGHG SHULRGVJREHQBHQJQMHVQHQZDHWKHDSDXKEDYGHUWKDQGKR  
WR UHWULHYH DQGVXSASPOLHMLQHLVWLDQJQJSXQGLQEDUSXLOQJRIILFHHTXL  
PDWHULDQVZHLJKQGVXSPRRVLRQDQVWIDIEMLLYHWOWRQZRHUNSUHVXUH  
RIWKHMREXQGHUFRQWLSRQNKEDUWLRQPHQWKRQJHQLQHRUVVRQRURQWKH  
UHDG SUHSDUH DQGFQDUDFAURIWRHFXPHQWV

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